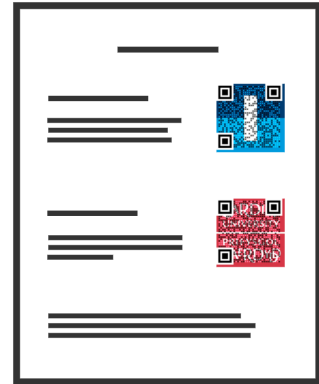


Hello and thank you for visiting Gradbase!

Gradbase is a young, VC-funded start-up company founded in 2016, and we are here to help you make your CV even more competitive and valuable to employers.

### [How is this possible?](#)

For each of your qualifications (university diploma, work experience, language courses ...) which are confirmed by your Qualification Provider, we will give you a QR code which, once scanned, instantly shows your authentic qualification to Employers who have registered to use the Gradbase Service.



This will prove to Employers that the qualification is authentic because it is stored by the issuing body in the Bitcoin Blockchain. It shows that your qualifications are official and cannot be tampered with.

You also have the option of creating a Candidate Portfolio on our website. Registered Employers will be able to see the information you post on your Portfolio which may include your photograph, your name, your job title and history and the name of your Qualification Provider although this information will not have been verified in the Bitcoin Blockchain

### [What are the benefits for you?](#)

Beyond the fact that your CV will look amazing, you can gain a competitive edge over other job applicants. With a Gradbase QR code, you can instantly prove to Employers who have registered to use the Gradbase Service that you hold a specific qualification. And because background checks nowadays can take up to one month, you will also speed up the recruiting process and help to get your job more quickly!

### [What do you have to do?](#)

Agree to our Candidates Terms, Privacy Notice, Website Terms and Acceptable Use Policy, if agreed with your Qualification Provider provide your qualification details and photo, and finally give consent to your Qualification Provider (which may have sent you via email the link to this page) to issue your qualification in encrypted form in the Bitcoin Blockchain via Gradbase. You can do this on our website or, if applicable, by completing the form given to you by participating Qualification Providers.

To do so, please include your name and email below. Please also make sure you carefully read the Candidates Terms below and confirm that you agree to them.

Your name:

Your email:

## [Candidates Terms](#)

In these Candidates Terms:-

**“Gradbase”, “we”, “our” or “us”** means Gradbase Limited, company number 10151857 whose registered office is at 38 St Martin’s Lane, Apt. 4.1, London, England, WC2N 4ER.

**“Gradbase Service”** means the services we provide set out in these Candidates Terms.

**“Freemium Service”** this allows businesses and individuals who have not registered to use the Gradbase Service to access limited details of Candidates as set out below.

**“Freemium Users”** means businesses and individuals who use our Freemium Service.

**“Qualification Provider”** means a provider of professional, academic or professional qualifications (such as a university, college or professional body).

**“Registered Employer”** means any employer who has entered into an agreement with us under which it may use the Gradbase Service to confirm Candidates’ details.

**“You”, “Your” and “Candidate”** means the individual who wishes to use the Gradbase Service

These Candidates Terms apply in addition to (a) Our Privacy Notice, (b) Our Website Terms; and (c) Our Acceptable Use Policy. No other terms will apply other than any that may be applied by law.

### **1. Registering as a Candidate with Gradbase**

You can register as a Candidate with Gradbase by entering the required details on this site ([which will include Qualification Details as set out in 2 below](#)) or by completing and signing a Form given to you by your Qualification Provider and, in each case by confirming that you accept these Candidates Terms, our Privacy Notice, our Website Terms and our Acceptable Use Policy. We reserve the right at our discretion not to accept any particular registration.

### **2. Agreement to Release of Your Qualification Details**

You expressly agree and give permission for your Qualification Provider to verify, release and confirm details of your qualifications and educational and professional history to us (“Qualification Details”) which may include:- your full name, institution attended, course attended, dates of attendance including start date and date of graduation, qualifications obtained and grades awarded. Full details of the Qualification Details that should be made available to us, either by you and [which we will ask your Qualification Provider to confirm](#), or directly by your Qualification Provider, are listed in the bottom section of this document. You can also choose to include a photograph (if it is available) in these Qualification Details by completing the Consent below these Candidate Terms.

### **3. Availability of details and QR Code**

Your Qualification Details, if made available to us, and if applicable verified, by your Qualification Provider will be put into encrypted form in the Bitcoin Blockchain and can then be made available by you to Registered Employers who wish to confirm that they are correct by sharing your QR Code with them. A brief explanation of Blockchain technology is available here: [www.gradba.se/the\\_blockchain](http://www.gradba.se/the_blockchain) , but other research may be required . Freemium Users who have access to your QR Code will also be able to view your name, surname and the name of your Qualification Provider but they will not see other details. By agreeing to these Candidates’ Terms you agree that we may make your Qualification Details available to Registered Employers

and limited details available to Freemium Users in this way. Upon the [verification](#) of your qualifications [by your Qualification Provider](#) (if applicable) and the issue of your encrypted qualification, Gradbase will send a QR code to the email address you have provided to us. You may then choose to share this QR Code with Registered Employers or with others who will have access to our Freemium Service. **You should not share the QR Code with anyone who you do not wish to access your Qualification Details or the details available through the Freemium Service. Please remember this in particular if you choose to share your QR Code on social media.** Please note that we cannot commit to supplying a QR code to you within any specific timescale as we are dependent upon your Qualification Provider making your Qualification Details available to us, and if applicable verifying your self-submitted data. [We will be unable to supply a QR Code if, for any reason your Qualification Provider does not verify your Qualification Details \(or any of them\).](#)

#### **4. Qualification Providers and Employers**

You will only be able to make use of the Gradbase Service if:- (a) we accept and agree to your registration; (b) you accept and comply with these Candidates Terms, our Privacy Notice, our Website Terms and our Acceptable Use Policy; (c) your Qualification Provider has entered into an agreement with Gradbase under which it has agreed to share Candidates' qualification details with us, ;[\(d\) you have supplied us with your Qualification Details in the form set out](#) above, and (e) the Employer to which you want to confirm their qualifications has also agreed to use the Gradbase Service. We cannot guarantee that any Employer or Qualification Provider will do so and you may wish to check with your Qualification Provider and Employer before you choose to register as a Candidate. As noted, Freemium Users may access limited details about you as set out above.

#### **5. Information is supplied by others**

Gradbase provides a service which allows Registered Employers to verify Candidates' qualifications by confirming them with information supplied by Qualification Providers via the **Bitcoin Blockchain**. All Qualification Details made available through the Gradbase Service are supplied directly by Qualification Providers and not by Gradbase and we cannot check their accuracy. **We cannot therefore be responsible or liable for the accuracy of**

**any information supplied by Qualification Providers. If you have any queries about the accuracy of details supplied by your Qualification Provider then you should contact them directly as soon as possible.**

## **6. Gradbase Service**

As stated, Gradbase provides a method for Registered Employers and, to a limited extent, Freemium Users to check Qualification Details directly provided by Qualification Providers. We cannot therefore be liable in any way for : (a) the failure of any Qualification Provider to supply or verify any details; (b) the accuracy, applicability or otherwise of any details supplied or verified by any Qualification Provider; (c) any act, omission or failure by any Qualification Provider; (d) any failure by any Employer (including a Registered Employer) or Freemium User to use the Gradbase Service (whether properly or at all); (e) any act or omission of any Employer (or Registered Employer) or Freemium User including any failure to appoint a Candidate;(d) any act, omission or failure by any Candidate; and (e) any information supplied by any Candidate;

## **7. Candidates' Information**

It is vital that all the information you provide is true and accurate. We would remind you that our Acceptable Use Policy and our Content Standards apply to the information you provide to us, when you register, when you upload details onto our site or whenever you create and add details to any Portfolio. In particular, all details you provide ([including without limitation Qualification Details](#)):- (a) Must be true, accurate and not misleading; (b) Must comply with applicable law in the UK and in any country from which they are posted; (c) Must not be likely to deceive any person; (d) Must not infringe any copyright, database right or trade mark of any other person; (e) Must not be likely to harass, upset, embarrass, alarm or annoy any other person; (f) Must not be used to impersonate any person, or to misrepresent your identity or affiliation with any person; and (g) Must not advocate, promote or assist any unlawful act such as (by way of example only) copyright infringement or computer misuse. If we believe that any details you have supplied breach any of the above requirements or any other provision of our Acceptable Use Policy or our Content Standards then we reserve the right to carry any of the following actions (in addition to any actions we have set out elsewhere) : (a) Immediate, temporary or permanent withdrawal of your right to use our site and/or the

Gradbase Service; (b) Immediate, temporary or permanent removal of any posting or material uploaded by you to our site or (to the extent possible) into the Gradbase Service; (c) Legal proceedings against you; (d) Disclosure of such information to law enforcement authorities as we reasonably feel is necessary; (e) Disclosure of such information to Qualification Providers, Registered Employers or other Candidates as we reasonably feel is necessary. Without prejudice to the above we reserve the right to remove, delete or correct any information which we believe to be in any way inaccurate or misleading.

## **8. Candidate Portfolio**

We also offer you the opportunity of creating and uploading information, including your personal details directly onto a Portfolio that will be available to Registered Employers. We recommend that you do so. Please note that all details that you choose to upload onto your Portfolio (including any photograph) will be visible to Registered Employers. You should not upload any information onto your Portfolio that you do not want to make available to Registered Employers.

## **9. Deletion of your details**

You can choose to stop using the Gradbase Service at any time by selecting the option to do this on the “Settings” page on our site. When you do this your Qualification Details and any Portfolio you have created will no longer be available to Registered Employers and no details will be available to Freemium Users. We will action such requests as soon as we can but we cannot guarantee that they will be actioned immediately. We also reserve the right to terminate your use of the Gradbase Service and to make your details unavailable where we reasonably believe that you have stopped using the Service.

## **10. Other people’s data**

You must not upload or post any details, pictures, data or information on our site or on your Portfolio that relate to others.

## **11. Availability**

We cannot guarantee that the Gradbase Service or our site will be permanent, constant or uninterrupted. We may review, make changes to, cease or withdraw the Gradbase Service at any time.

## **12. Events beyond Our Control**

We will not be legally responsible either jointly or individually for any compensation if we are prevented from performing the Gradbase Service or carrying out any of our responsibilities as a result of events beyond our control. This means an event we could not avoid, including:

- strike, lock-out or labour dispute;
- natural disaster;
- acts of terrorism, war, riot or civil commotion;
- malicious damage;
- keeping to any law or governmental order, rule, regulation or direction;
- accident;
- breakdown or failure of power, utilities, equipment or machinery;
- any failure, act or omission of a supplier, Candidate, Qualification Provider, Freemium User or Registered Employer;
- other circumstances affecting the supply of our services.

## **13. Our Liability**

The Gradbase Service is provided to Candidates free of charge and for their personal use only and, without limitation, we have no liability to you for any loss of profit, loss of business, business interruption, or loss of business opportunity. Without limitation, we cannot be liable for any failure by you to be appointed to a job or position.

## **14. Special Requests**

We cannot guarantee that we will be able to fulfil any special requests.

## **15. Intellectual Property**

We are the owner or the licensee of all the rights in the Gradbase Service, in our site and in all associated materials and technology. You have permission to use those rights strictly and only for the purpose of making personal use of the Gradbase Service lawfully and in accordance with these Candidates Terms, our Privacy Notice, our Website Terms and our Acceptable Use Policy. We reserve the right to withdraw that permission at any time. You may not use any of our rights for any commercial purpose.

## 16. Applicable Law

These terms of use, their subject matter and their formation, are governed by English law. You and we both agree that the courts of England and Wales will have exclusive jurisdiction over any dispute arising out of these terms of use..

I have read and agree to these Candidates Terms, Privacy Notice, Website Terms and Acceptable Use Policy. In particular, I agree that Gradbase may make my Qualification Details available as set out in those documents.

I consent to my Qualification Provider providing a photograph of me which may be made available to Registered Employers through the Gradbase Service.

[IF APPLICABLE] I consent to my Qualification Provider [verifying](#) a photograph of me which may be made available to Registered Employers through the Gradbase Service.

I confirm that the photograph I will upload to my portfolio will be a photograph of me and I consent to it being made available to Registered Employers through the Gradbase Service.



## *The data we collect from you:*

- **Academic:**
  - Candidate first name (e.g. John)
  - Candidate last name (e.g. Smith)
  - Qualification issuer (e.g. Imperial College London)
  - Qualification level (e.g. Bachelor of Science)
  - Field of study (e.g. Biology)
  - Start year (e.g. 2014)
  - Graduation year (e.g. 2017)
  - Grade (e.g. First-Class Honours)
  
- **Professional:**
  - Candidate first name (e.g. Tara)
  - Candidate last name (e.g. Johnson)
  - Qualification issuer (e.g. BNP Paribas)
  - Position (e.g. Trading Summer Intern)
  - Start date date (e.g. 01/07/2016)
  - Completion date (e.g. 01/09/2016)
  
- **Certificate:**
  - Candidate first name (e.g. Mark)
  - Candidate last name (e.g. Terry)
  - Qualification issuer (e.g. CFA Institute)
  - Certificate title (e.g. Chartered Financial Analyst Level 1)
  - Award date (e.g. 01/01/2017)